



Faculty/Staff Mission Agreement

Our Lady of the Cross is a Christ-centered, independent school faithful to the Magisterium, imparting faith and reason through a traditional and rigorous Catholic education. Partnering with parents as a community of faith, the school nurtures the whole child, developing each child in mind, body, and spirit to be a productive citizen who witnesses to Christ.

I understand and embrace that Our Lady of the Cross is a community that includes relationships with the Roman Catholic Church, students and families, administration, faculty, staff, clergy, and volunteers.

I understand and embrace that every person is a child of God, created with inherent dignity and that all members of our community are to be treated as a child of God, with the love and respect that implies.

I understand and embrace that the Catholic faith is interwoven throughout the life of the school, and that the teaching of the tenets and disciplines of the faith is an intrinsic element of education at Our LC.

I understand that students of Our Lady of the Cross have the right to an education guided by Catholic teaching and identity, unimpeded by pressures contrary to Church teaching.

I understand that the LC Strong Foundation Board and the Administration of Our Lady of the Cross School have the responsibility to ensure that Catholic teaching and moral integrity permeate every facet of the school's life and activity and that the school is able to function as a community of faith.

I understand that in all questions that involve Catholic teaching, morals, and Church law, the final determination rests with the teaching authority of the Church.

I, _____, hereby acknowledge, accept and embrace my vocation to serve at Our Lady of the Cross School, and the blessings and responsibilities that accompany that vocation.

I understand that as a staff member, I am a crucial role model for students and all others in our community therefore I pledge to support the doctrine of the Church, and not to undermine her in any way as a condition of my employment. I understand that as a Catholic, this includes practicing my faith and living in accord with the moral teachings and disciplines of the Church. Even if I am not Catholic, I pledge to lead my life, privately and publicly, in a manner that is not contrary to the moral teachings of the Church.

With care and fidelity, I shall carry out my responsibilities to preserve the mission of Our Lady of the Cross School.

Signature of Staff Member

Date